

//Youth Intern Guidelines//

Expectations

Interns are expected to be spiritually maturing in Christ and an example to others spiritually, relationally, emotionally, ethically, and morally.

Interns will support the youth ministry program and the overall church program and assist in programming as need and asked.

Interns will participate in church and youth ministry activities, including, but not limited to:

- Sunday Morning Services
- Wednesday Night Activities
- Youth Summer Calendar Activities
- Staff Meetings (as assigned)
- Youth events
- Children's VBS

Interns will be responsible, as a team, to create, develop/plan, and implement one youth event per quarter.

Interns will be responsible, individually, for creating, planning, and implementing a weekly summer activity or emphasis.

Interns will be asked to teach monthly in a selected environment and lead Sunday School classes or small groups as needed.

Interns must have three student contacts per week.

Interns must report all one on one or group meetings on the weekly intern report.

Conduct

No romantic relationships or inappropriate friendships with students will be tolerated. Maintain appropriate boundaries with students.

No one on one meetings with opposite gender students. You are encouraged to connect with as many students as possible each week, therefore, group meetings and activities are encouraged. It is best to have one on one conversation in an area where others can clearly see what is happening. Be smart about one on one meetings and time alone with students.

No experimentation with students of your latest theological leanings, exploration, or folly. This is not a place for you to test your thoughts on kids. Be sound in your life and doctrine.

Coordinate student contact through parent(s) of students

No discussing of church staff or church members with students. Always respect the authority of your supervisor(s).

No gossip.

Must adhere to staff policies and expectations related to work schedule, program demands, church program, financial policies, moral and ethical expectations, and meet the standards of Christian conduct. Any deviation, neglect, or abuse of position or responsibility will result in termination.

Any violation of policies or procedures will result in disciplinary action, restriction, and/ or dismissal depending on the infraction.

Sexual, physical, and emotional, harassment will not be tolerated. Dismissal and appropriate legal action will result.