

MENTORING GUIDE FOR THE MENTOR

God bless you as you begin this journey as a mentor. Mentoring is an incredible privilege that carries with it great responsibility. Mentors are responsible for leading others into a deeper relationship with God, helping others to discern God's will for their lives and leading them into a life of obedience to God's call. The impact of a successful mentor may be felt for generations in the lives touched by his/her apprentice in the fulfillment of that apprentice's individual ministry assignment.

The Bible shows us that mentoring is an important function of the body of Christ. Paul, perhaps the best example of mentorship in the Bible, encourages his apprentice Timothy to carry on the mentorship process within the local body.

"The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also." (2 Timothy 2:2)

Understand that you have before you an opportunity to influence more than a single apprentice, but countless others who will benefit from your apprentice's spiritual growth, maturity and commitment to live in obedience to God, following His direction for that apprentice's life.

THE RESPONSIBILITIES OF A MENTOR

1. Commit to pray daily for your apprentice.
Commit to maintain your relationship with Christ in such a way that God will be able to work powerfully through you in the life of your apprentice.
2. Commit to meet with your apprentice once a month for six months, choosing a time that is convenient for both of you, allowing at least an hour for each meeting. (The first meeting should happen within two weeks of agreement to become a mentor, if at all possible.)
3. Commit to help your apprentice answer any questions they may have about God's direction in his/her life, listening carefully and only giving advice you believe to be Spirit-led.
4. Commit to challenge your apprentice to grow and mature spiritually, relationally, professionally, academically, etc., presenting scripture for study on suggested topics and sharing related personal testimony.
5. To hold your apprentice accountable for commitments they make.

6. To direct mentorship meetings, making sure all steps are given the appropriate amount of attention and meetings occur at regular, consistent intervals.

SUGGESTED MEETING TOPICS

Before your first meeting, go over this list of suggested topics with your apprentice. Together, choose the six that you and your apprentice feel are most important for you to cover in your time together. You may want to combine more than one topic per meeting, if you feel you will have time to cover more than one topic per meeting. If the apprentice shows an interest or need in another area, you may tailor your topic choice to fit his/her needs.

1. Personal evangelism
2. Accountability
3. Spiritual disciplines
4. Service within the local church body
5. Maintaining spiritual fervor and zeal
6. Challenges in pursuing personal ministry
7. Listening to the Holy Spirit
8. Finding the will of God
9. Professional growth
10. Achieving balance
11. Integrity
12. Humility
13. Overcoming doubt
14. Maintaining godly priorities

PREPARING FOR MEETINGS

1. Research the topic you are going to cover. Try to use resources that your apprentice can have access to.
2. Find scripture on the selected topic you can present to and study with your apprentice.
3. Prepare a personal testimony on the selected topic to share with your apprentice.
4. Look over list of suggested questions for each meeting.

MEETING OUTLINES

Please use the provided discussion questions as much as possible while still allowing your apprentice to ask questions that may be weighing heavy on his/her heart. The questions provided parallel the Bible Study that your apprentice has been working through on the Discovery CD given to him/her following his/her decision to surrender to God's call. You may want to familiarize yourself with the Discovery.

THE ANATOMY OF A MEETING

1. General discussion (catch up on life events, etc.)
2. Prayer
3. Review of any assignments given during a previous meeting and the Mentoring Accountability Form completed by your apprentice.
4. Presentation of the meeting topic, Bible study and testimony
5. Discussion of meeting questions (provided on The Discovery CD in the Mentor Section)
6. Assignment of homework (if any)
7. Prayer
8. Schedule next meeting

MEETING ONE

Discussion Guide

1. Describe your decision to be obedient to God's call. What led you to that point? How did others react to your decision?
2. What type of progress have you made personally since your decision?
3. What has God been teaching you about God's call in general?
4. What has God been teaching you about ministry in general?
5. How are you trying to follow Jesus' example in ministry?
6. Are there any areas of your life that don't live up to Jesus' example? (The answer to this question, for any of us, is "yes." Encourage your apprentice to dig deep and be honest.)

Homework Assignment

Encourage your apprentice to step up their efforts in one of the following areas: daily time with God, journaling, prayer, involvement in the local church or any other area that they have expressed having had difficulty or challenge

MEETING TWO

Discussion Guide

1. What have you learned about following Jesus' example in ministry?
2. Explain the function of the body of Christ and your importance as a member?
3. So far, what do you think that your role is in the church as a whole? How about in the church the apprentice belongs to?
4. What are your responsibilities within the body of Christ? Are you living up to those responsibilities?
5. How are you dealing with issues of pride and/or jealousy within the church?
6. What has God been teaching you about your individual ministry assignment?
Describe the ways in which God has spoken to you.
7. Are there any areas of your life which you have not surrendered to God that might be hindering you in discovering God's will for your life?

HOMEWORK ASSIGNMENT

- Make sure your apprentice completes the [Spiritual Gifts Survey](#) and ask them to bring the results to the next meeting.
- Encourage your apprentice to find a place to serve within their local church. If possible, that point of service should be in an area where the apprentice feels a God given interest. You may need to assist them in finding this point of service.

MEETING THREE

DISCUSSION GUIDE

1. Describe the direction that you feel God is leading you.
2. Do you have any nagging doubts, fears, etc.? Where are they coming from?
3. Discuss your passion areas. How might they relate to your ministry assignment?
4. Are you upholding your responsibility to and within the body?
5. How might your present point of service prepare you for future assignments?
6. Are you able to find contentment in where you are for now? Explain.

HOMEWORK ASSIGNMENT

- Encourage your apprentice to follow the [Accountability Form](#), if they have not already formed a peer accountability group.

MEETING FOUR

DISCUSSION GUIDE

1. Are you taking responsibility for your own spiritual growth? Give examples.
2. How is your prayer life?
3. What scripture have you recently studied on your own? What did you learn from it?
4. Have you been sharing your faith? Give specific examples.
5. Are the relationships in your life God-honoring? (Family, friends, church members, authority figures, the lost, etc.)
6. What opportunities are you taking to grow spiritually, relationally, professionally, experientially and educationally?

HOMEWORK ASSIGNMENT

- Ask your apprentice whether or not he/she has completed the [Bible Study](#). If not, encourage him/her to complete the Bible study.
- Check on continued progress of earlier homework assignments.

MEETING FIVE

DISCUSSION GUIDE

1. Generally speaking, have you been pursuing God's direction for your life with all appropriate enthusiasm and effort lately?
2. Is your life a God-honoring platform on which to build ministry?
3. How have you attempted to grow spiritually, relationally, professionally, experientially and educationally?
4. What has God taught you through your personal time with Him? (Not something that came through another person)
5. How has God redirected or confirmed what you first believed to be His direction for your life?
6. Have you been sharing your faith regularly?

HOMEWORK ASSIGNMENT

- Encourage your apprentice to share his/her faith regularly. Encourage him/her to verbally share the plan of salvation at least once before your next meeting.
- Encourage your apprentice to ask at least five believers about their own assignments in God's kingdom. These believers do not necessarily have to be vocational ministers.
- Encourage your apprentice to accompany one or two of those believers as they carry out the assignment that God has given them.

MEETING SIX

DISCUSSION GUIDE

1. Looking back over the last six months, what progress have you made in pursuing God's call on your life?
2. How have you grown and matured the most?
3. What questions do you still have?
4. Are you practicing the spiritual disciplines regularly? Explain.
5. How do you intend to maintain accountability in your spiritual/vocational growth?
6. How are you functioning as a member of the church?
7. What do you feel the future holds for you?

HOMEWORK ASSIGNMENT

- Encourage your apprentice to record his/her thoughts, feelings and emotions at this stage of his/her spiritual journey so that they will be able to look back on this point in time as a spiritual marker of sorts by which to measure future growth and by which to celebrate God's faithfulness.

Note to the Mentor: Following this meeting, consider writing a personal letter of encouragement to your apprentice that they can keep and reread in future years.