

Pre- Interview Questionnaire for Phone or Written Response

1. Describe your call to the ministry.

2. Share a few of your most rewarding experiences in ministry.

3. Share a few of your greatest disappointments in ministry.

4. Describe your philosophy of ministry as it affects the following areas.
 - a. Personal Relationships:

 - b. Developing Leaders:

 - c. The role of the minister and the layperson:

 - d. Discipleship:

 - e. Measuring success in your area of ministry:

5. List what you believe to be some of your God-given strengths.

6. Give examples of how you use those strengths effectively in ministry.

7. List the challenges or weaknesses that God is helping you to work with or overcome.

8. Explain the steps you are taking to work with or overcome those challenges or weaknesses.

9. Describe what you see as the most effective approach to Sunday School and discipleship programming.

10. Share the ministry vision God has placed on your heart.

11. What impact would relocating have on the life of your family at this time?