

Personal Profile and Job Description for the Position of: Minister of Youth

Principal Function:

The Minister of Youth is responsible to the (Pastor, Minister of Education, Other) for planning, coordinating, directing and evaluating the church's ministry to students, grades 7-12 (6-12).

I. Administrative Leadership

1. Commitment to positive relationships and communication with pastor and other ministry staff leaders
2. Prepare and coordinate the implementation of the budget through which the youth ministry activities are supported.
3. Lead in planning and conducting special youth activities and programs appropriate for the spiritual growth of the youth of the church possibly including, drama, music, retreats, DiscipleNow, camps, fellowships, banquets, mission activities, etc.

II. Educational Leadership

1. Lead the church family to an understanding of the church's ministry to youth and their families.
2. Enlist, instruct, train and motivate skilled adults as youth workers in coordination with the (Personnel, Nominating, Human Resources, Other) Committee.
3. Organize, staff, train and provide resources for Youth Sunday School/Discipleship in coordination with the overall church educational plan.
4. Keep informed on current youth educational methods, materials, promotional ideas, and administrative techniques, utilizing them where appropriate.

III. Parental Leadership

1. Develop a ministry to parents through personal relationships and by providing clinics, seminars and training events for parents.
2. Motivate and encourage students to maintain a healthy relationship with parents in keeping with the Biblical mandate.

IV. Ministerial Leadership

1. Personal (pastoral) Care
 - A. Provide counsel for youth in matters related to their spiritual life, the choice of a college, the selection of a vocation, life-mate, social and family relationships, etc.
 - B. Encourage students as they deal with difficult personal issues, as the Youth Minister becomes aware of the ministry needs.

2. Outreach and Missions
 - A. Plan and promote a visitation program designed to evangelize the lost and encourage attendance for Sunday School, Discipleship, worship services and other church activities; possibly including Campus Clubs, Campus Missionary Strategy, etc.
 - B. Provide for students an opportunity to be involved in missions: campus, local, national and international.

V. Personal Leadership

1. Spiritual and Professional Development
 - A. Possess a commitment for ongoing skill development through state convention training opportunities, seminary studies, or other conferences and workshops
 - B. Maintain a consistent personal devotional and prayer life.
 - C. Be a personal example as a witnessing, reproducing Christian.
2. Family
 - A. Maintain strong family relationships.
 - B. Develop a healthy family life including weekly days off, vacation rest times and appropriate family boundaries from their professional life.